

Draft – Youth Minister Position Description

Our position

The position of Youth Minister is relatively new to the College, and it is an evolving role within the context of the work of the Religious Education, Faith and Service areas of the College. The Youth Minister will be part of a team committed to building up the faith community of the College by providing opportunities for those it serves to respond to the call of Jesus Christ. There is currently one Youth Minister who commenced in 2020.

The Youth Minister has a space and opportunity at the College that can directly impact on the faith life of the school. The successful applicant may be either someone young and relatively inexperienced who brings enthusiasm and their talents to the ministry, or on the other hand, someone with a little more experience and qualifications who still brings that enthusiasm to the work. Experience of the CSYMA programs would be an advantage.

An ability to relate well with teenagers is an absolute requirement of the job – this is a hands-on ministry to the young and not an administrative role – one calling for creativity, commitment and celebration in following the Lord in today’s world.

An important part of the role is to help lead and manage the implementation of the Youth Ministry Program. This involves working with teachers in the delivery of the CSYMA secondary school program to our students. This program is an alternative offering to our standard Religious Education program as follows:

Year level	Subject	Commencement year
8	“Catch the Wave” Retreat	2020
9	“Journey”	2021
10	“Journey”	2022
11	VCE Religion & Society (1/2) & Academy	2023
12	Youth Ministry (alternative to school-based RE)	2024

The faith and service areas of this role include:

- Retreats and Days of Reflection
- Immersions
- Camps
- Ignatian Service programs.
- The liturgical and sacramental life of the school.

Depending on their particular strengths and gifts, the Youth Minister will assist in these various areas of ministry.

In this regard, the Youth Minister supports the characteristics of Ignatian Education through their manner and personal concern for the care of each individual across the College community. The Youth Minister understands their important contribution to the College’s Intent and educational mission, and with this, the care and safety of all students in accord

with the highest standards of child safety and upholding an exceptional child safe culture at the College.

Role Accountability

Religious Education

The Youth Minister will support the RE Teachers in the development and implementation of the CSYMA courses. The Youth Minister will work with the teachers in classes where possible.

Retreats

Retreats are held for the various Year Levels in the College during Term time.

The Youth Minister would assist the Retreat Leader in the preparation and running of the retreat. Some experience in youth retreats, group work and peer ministry would be valuable skills for this area of ministry. There would be an expectation that he/she would gain experience of the Spiritual Exercises and assist in delivering Ignatian programs in the school. The ability to relate well to teenagers and particularly to be able to talk to them about faith and spirituality are essential to the role of the Youth Minister.

Ignatian Service

The College runs a number of immersions and has a very large Ignatian service program.

Opportunities for debriefing and reflection are often required.

The Youth Minister may be asked to assist the Ignatian service program across the various Year levels. An ability to articulate the integration of faith and justice, as well as accompanying students in their exploration of need in answering the call to be “women and men for others”, is an important dimension to the role of Youth Minister.

Liturgy

The College has a vibrant liturgical life.

The Youth Minister assists in the planning and running of many of the liturgies and functions as a resource person in this area. A familiarity with Catholic worship and music skills would be advantages for the Youth Minister.

Community

The Youth Minister will engage with the CSYMA network and the local Geelong parishes.

Selection Criteria

- The ability to relate well to teenagers and particularly to be able to talk to them about faith and spirituality are essential to the role of the Youth Minister.
- A commitment to working in and contributing to the ethos of an Ignatian school
- Demonstrated ability to act with and foster collaboration and effective teamwork
- Demonstrated knowledge and adherence to child safety, the Child Safe Standards and the provision of an exceptional culture of child safety
- Well-developed people skills coupled with positive communication and interpersonal skills

- Ability to work in a dynamic environment that requires self-direction, team-orientation and the ability to effectively handle pressure in a manner consistent with Ignatian values

Compliance Requirements

- DET Mandatory Reporting and Other Obligations Training (annual update)
- College Code of Conduct and acceptance of the Code (on appointment)
- First Aid accreditation including CPR, Anaphylaxis, Asthma Management

Other Duties

The nature of the position is such that the Youth Minister will be required to be available outside normal school hours and be available to attend College events as might be relevant.

Terms and Conditions

- Reporting Line: The Youth Minister works under the direction of the RE Learning Area Leader, Liturgy Coordinator, Ignatian Coordinator and Justice & Service Coordinator. All staff are responsible to the Principal and Deputy Principals.
- Tenure: 3 years from commencement of appointment.
- All other terms and conditions as per the VCME Agreement 2018.